



**CLIMATE
ACTION KC:**

Equity Statement

CLIMATE ACTION KC believes the success of any climate action will only be achieved if there is **equitable access to the benefits among the entire population** of the metropolitan area without regard to race, gender, ethnicity, religion, nationality, sexual orientation, income, age, disability, or any other classification.

Impacts of climate change have put a spotlight on the widening inequities of people in cities across the nation, so any vision for a sustainable, long-term transformation toward a healthier region must include a proactive approach toward equity in all aspects.



CLIMATE ACTION KC is committed to ensuring everyone in the region has fair and equitable access to opportunities and solutions.

This commitment will be acted on in the following ways:

Climate Action KC will consider the legacy of **historical injustices and biases**, as this legacy provides a critical context for relating to, and elevating, affected populations. Without this context, and resulting efforts to rectify unjust systems, those systems may be perpetuated under a false impression of equitable access to opportunity.



CLIMATE ACTION KC will work at the intersection of equity and climate to approach this work in a **holistic manner**. Potential future injustices will also be evaluated to prevent vulnerable communities from bearing disproportionate harm because of climate change. These communities must be equipped with **intentional strategies**, methods and resources to successfully implement climate action.

Climate Action KC will strive not only to include diverse perspectives in its membership, but create an environment of **inclusion and belonging** that removes barriers to sharing and hearing of those perspectives in the pursuit of equity for all.



#ClimateActionKC

